

**Burleson Independent School District**  
**Stribling Elementary**  
**2016-2017 Improvement Plan**



# Mission Statement

Striving to Achieve Real Success

## Vision

The STEAM Academy at Stribling Elementary is a hands-on, collaborative, inquiry-based learning community that nurtures students' natural inquisitiveness and their willingness to explore, create, and share to learn. Stribling students master the state standards through the lens of Design Thinking: Imagine, Plan, Design, Improve, and Share. At the STEAM Academy at Stribling Elementary, our students actively work with a spirit of inquiry through cross-curricular, real-life studies relevant directly to their daily lives and their world. We equip students to embrace challenge, solve problems, and rebound from failure so that they succeed at high levels beyond elementary. Our students develop a clear understanding of the lifelong value of Design Thinking and the future economic value of STEAM skills in an ever-evolving global society.

## Value Statement

Stribling students know that:

1. We take care of ourselves.
2. We take care of each other.
3. We take care of Stribling.

Stribling students and staff approach learning and life through the Design Thinking process:

1. Imagine
2. Plan
3. Design
4. Improve
5. Share

Stribling staff makes each short-term and long-term decision based on the following Four Pillars in this prioritized order:

1. Safety
2. Relationships
3. Learning
4. Efficiency

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**Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.**

**Performance Objective 1:** In 2016-17 students at STEAM Academy at Stribling Elementary will perform at 90% on the Writing STAAR and will increase Writing Level II performance by 20% for all student groups including Economically Disadvantaged and Special Education student groups.

**Performance Objective 2:** In 2016-17 all students at STEAM Academy at Stribling Elementary will demonstrate a minimum of one year's growth in reading as measured by 90% Meeting Standard at each grade level and a 10% increase in Level II for all student groups including Special Education.

**Performance Objective 3:** In 2016-17 all students at STEAM Academy at Stribling Elementary will demonstrate one year's growth in math as measured by 90% Meeting Standard at each grade level and a 10% increase in Level II for all student groups including At-Risk, Economically Disadvantaged, and Special Education.

**Performance Objective 4:** In 2016-17 all students at STEAM Academy at Stribling Elementary will demonstrate a minimum of one year's growth in science as measured by 90% Meeting Standard at each grade level and a 10% increase in Level II and Advanced for all students and see that the Special Education student group attain no less than 65% of students meeting standard.

**Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.**

**Performance Objective 1:** In 2016-17 the STEAM Academy at Stribling Elementary will utilize the Professional Learning Community (PLC) process to monitor students' academic and behavioral progress so that each student makes one year's growth.

**Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.**

**Performance Objective 1:** 100% of STEAM Academy at Stribling staff will receive training, support, and resources so that best instructional practices are implemented with fidelity.

**Goal 4: We will establish a college-going culture on every BISS campus that intentionally prepares students for future endeavors.**

**Performance Objective 1:** STEAM Academy at Stribling Elementary students taking the Spring 2017 STAAR tests will meet expectations and 50% will achieve the Advanced Level of performance on 2 or more tests.

**Performance Objective 2:** In 2016-17 the STEAM Academy at Stribling Elementary will encourage a post-secondary / college-going focus through strategic activities and efforts planned for each week of the school year.

**Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.**

**Performance Objective 1:** In 2016-17 the STEAM Academy at Stribling Elementary will provide opportunities for students to develop and demonstrate their unique gifts and talents throughout the year.

**Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.**

**Performance Objective 1:** In 2016-17 the STEAM Academy at Stribling Elementary will employ effective and efficient processes in order to improve our average daily attendance to 98.0% and reduce the total number of discipline referrals with special attention paid to the number of assignments to ISS, OSS, DAEP.

**Performance Objective 2:** In 2016-17 the STEAM Academy at Stribling Elementary will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspension, and Out-of-School Suspensions to a disproportionality rate to less than 10% of the All Students Rate.

**Performance Objective 3:** Follow an established schedule to ensure compliance with all required safety drills.

**Performance Objective 4:** STEAM Academy at Stribling Elementary will ensure that we comply with Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

**Performance Objective 5:** STEAM Academy at Stribling Elementary will ensure that we comply with Board policies FFA (Legal), FFAE (Legal), and FFAA (Legal) with regard to student wellness, well-being including increased attendance, academic performance, and fitness / activity.